

## ◎一般職の退職事由別退職手当支給率表(平成30年度～)

平成18年4月1日以降

理由 年数	自己都合退職	公務外傷病退職	勤務公署の移転 による退職	公務外死亡・ 通勤傷病退職	公務上死傷病 退職	定年・勲奨・ 任期終了退職	整理退職	年数
1	0.5022	0.837	1.04625	0.837	1.2555(3.6a)	0.837	1.2555(3.6a)	1
2	1.0044	1.674	2.0925	1.674	2.511(4.5a)	1.674	2.511(4.5a)	2
3	1.5066	2.511	3.13875	2.511	3.7665(5.4a)	2.511	3.7665(5.4a)	3
4	2.0088	3.348	4.185	3.348	5.022(5.4a)	3.348	5.022(5.4a)	4
5	2.511	4.185	5.23125	4.185	6.2775	4.185	6.2775	5
6	3.0132	5.022	6.2775	5.022	7.533	5.022	7.533	6
7	3.5154	5.859	7.32375	5.859	8.7885	5.859	8.7885	7
8	4.0176	6.696	8.37	6.696	10.044	6.696	10.044	8
9	4.5198	7.533	9.41625	7.533	11.2995	7.533	11.2995	9
10	5.022	8.37	10.4625	8.37	12.555	8.37	12.555	10
11	7.43256	9.2907	11.613375	11.613375	13.93605	11.613375	13.93605	11
12	8.16912	10.2114	12.76425	12.76425	15.3171	12.76425	15.3171	12
13	8.90568	11.1321	13.915125	13.915125	16.69815	13.915125	16.69815	13
14	9.64224	12.0528	15.066	15.066	18.0792	15.066	18.0792	14
15	10.3788	12.9735	16.216875	16.216875	19.46025	16.216875	19.46025	15
16	12.88143	14.3127	17.890875	17.890875	20.8413	17.890875	20.8413	16
17	14.08671	15.6519	19.564875	19.564875	22.22235	19.564875	22.22235	17
18	15.29199	16.9911	21.238875	21.238875	23.6034	21.238875	23.6034	18
19	16.49727	18.3303	22.912875	22.912875	24.98445	22.912875	24.98445	19
20	19.6695	19.6695	24.586875	24.586875	26.3655	24.586875	26.3655	20
21	21.3435	21.3435	26.260875	26.260875	27.74655	26.260875	27.74655	21
22	23.0175	23.0175	27.934875	27.934875	29.1276	27.934875	29.1276	22
23	24.6915	24.6915	29.608875	29.608875	30.50865	29.608875	30.50865	23
24	26.3655	26.3655	31.282875	31.282875	31.8897	31.282875	31.8897	24
25	28.0395	28.0395	33.27075	33.27075	33.27075	33.27075	33.27075	25
26	29.3787	29.3787	34.77735	34.77735	34.77735	34.77735	34.77735	26
27	30.7179	30.7179	36.28395	36.28395	36.28395	36.28395	36.28395	27
28	32.0571	32.0571	37.79055	37.79055	37.79055	37.79055	37.79055	28
29	33.3963	33.3963	39.29715	39.29715	39.29715	39.29715	39.29715	29
30	34.7355	34.7355	40.80375	40.80375	40.80375	40.80375	40.80375	30
31	35.7399	35.7399	42.31035	42.31035	42.31035	42.31035	42.31035	31
32	36.7443	36.7443	43.81695	43.81695	43.81695	43.81695	43.81695	32
33	37.7487	37.7487	45.32355	45.32355	45.32355	45.32355	45.32355	33
34	38.7531	38.7531	46.83015	46.83015	46.83015	46.83015	46.83015	34
35	39.7575	39.7575	47.709	47.709	47.709	47.709	47.709	35
36	40.7619	40.7619	〃	〃	〃	〃	〃	36
37	41.7663	41.7663	〃	〃	〃	〃	〃	37
38	42.7707	42.7707	〃	〃	〃	〃	〃	38
39	43.7751	43.7751	〃	〃	〃	〃	〃	39
40	44.7795	44.7795	〃	〃	〃	〃	〃	40
41	45.7839	45.7839	〃	〃	〃	〃	〃	41
42	46.7883	46.7883	〃	〃	〃	〃	〃	42
43	47.709	47.709	〃	〃	〃	〃	〃	43
44	〃	〃	〃	〃	〃	〃	〃	44
45	〃	〃	〃	〃	〃	〃	〃	45

注 ( ) 内は最低保障額、aは基本給月額(給料月額+扶養手当+地域手当の月額)

平成 18 年 3 月 31 日以前

理由 年数	自己都合退職	公務外傷病退職	勤務公署の移転 による退職	公務外死亡・ 通勤傷病退職	公務上死傷病 退職	定年・勸奨・ 任期終了退職	整理退職	年数
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2	1.0044	1.674	2.0925	1.674	2.511(4.5a)	1.674	2.511(4.5a)	2
3	1.5066	2.511	3.13875	2.511	3.7665(5.4a)	2.511	3.7665(5.4a)	3
4	2.0088	3.348	4.185	3.348	5.022(5.4a)	3.348	5.022(5.4a)	4
5	2.511	4.185	5.23125	4.185	6.2775	4.185	6.2775	5
6	3.7665	5.022	6.2775	5.022	7.533	5.022	7.533	6
7	4.39425	5.859	7.32375	5.859	8.7885	5.859	8.7885	7
8	5.022	6.696	8.37	6.696	10.044	6.696	10.044	8
9	5.64975	7.533	9.41625	7.533	11.2995	7.533	11.2995	9
10	6.2775	8.37	10.4625	8.37	12.555	8.37	12.555	10
11	7.43256	9.2907	11.613375	9.2907	13.93605	9.2907	13.93605	11
12	8.16912	10.2114	12.76425	10.2114	15.3171	10.2114	15.3171	12
13	8.90568	11.1321	13.915125	11.1321	16.69815	11.1321	16.69815	13
14	9.64224	12.0528	15.066	12.0528	18.0792	12.0528	18.0792	14
15	10.3788	12.9735	16.216875	12.9735	19.46025	12.9735	19.46025	15
16	11.11536	13.8942	17.36775	13.8942	20.8413	13.8942	20.8413	16
17	11.85192	14.8149	18.518625	14.8149	22.22235	14.8149	22.22235	17
18	12.58848	15.7356	19.6695	15.7356	23.6034	15.7356	23.6034	18
19	13.32504	16.6563	20.820375	16.6563	24.98445	16.6563	24.98445	19
20	17.577	17.577	21.97125	21.97125	26.3655	21.97125	26.3655	20
21	18.5814	18.5814	23.22675	23.22675	27.8721	23.22675	27.8721	21
22	19.5858	19.5858	24.48225	24.48225	29.3787	24.48225	29.3787	22
23	20.5902	20.5902	25.73775	25.73775	30.8853	25.73775	30.8853	23
24	21.5946	21.5946	26.99325	26.99325	32.3919	26.99325	32.3919	24
25	28.24875	28.24875	28.24875	33.8985	33.8985	33.8985	33.8985	25
26	29.50425	29.50425	29.50425	35.4051	35.4051	35.4051	35.4051	26
27	30.75975	30.75975	30.75975	36.9117	36.9117	36.9117	36.9117	27
28	32.01525	32.01525	32.01525	38.4183	38.4183	38.4183	38.4183	28
29	33.27075	33.27075	33.27075	39.9249	39.9249	39.9249	39.9249	29
30	34.52625	34.52625	34.52625	41.4315	41.4315	41.4315	41.4315	30
31	35.5725	35.5725	35.5725	42.687	42.687	42.687	42.687	31
32	36.61875	36.61875	36.61875	43.9425	43.9425	43.9425	43.9425	32
33	37.665	37.665	37.665	45.198	45.198	45.198	45.198	33
34	38.71125	38.71125	38.71125	46.4535	46.4535	46.4535	46.4535	34
35	39.7575	39.7575	39.7575	47.709	47.709	47.709	47.709	35
36	40.80375	39.7575	39.7575	〃	〃	〃	〃	36
37	41.85	41.85	41.85	〃	〃	〃	〃	37
38	42.89625	42.89625	42.89625	〃	〃	〃	〃	38
39	43.9425	43.9425	43.9425	〃	〃	〃	〃	39
40	44.98875	44.98875	44.98875	〃	〃	〃	〃	40
41	46.035	46.035	46.035	〃	〃	〃	〃	41
42	47.08125	47.08125	47.08125	〃	〃	〃	〃	42
43	47.079	47.709	47.079	〃	〃	〃	〃	43
44	〃	〃	〃	〃	〃	〃	〃	44
45	〃	〃	〃	〃	〃	〃	〃	45

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